Idea # List of Ideas In Vote Equity Ballot (Alphabetical Order)

- 1 Abolish zoning restrictions that make it illegal to build anything besides single-family homes.
- 2 Additional public safety funds should be invested in mental health, after school programs, and job training.
- 3 Adopt a more equitable school funding formula that better accounts for differences in student and neighborhood needs and resources.
- 4 Adopt rank or positional voting for local elections, allowing voters rank candidates as 1, 2, 3, etc.
- 5 Align local elections with state and federal elections.
- 6 Align school board districts to Local School Council boundaries. Groups of LSCs will then appoint board members from their elected members.
- 7 Allow everyone in the gang database to challenge the designation that they are gang-affiliated, and eliminate harmful false accusations.
- 8 Automatic voter registration.
- 9 Automatically dismiss or divert cases involving non-violent juvenile misdemeanors that disproportionately impact young black and brown men.
- 10 Balance central city investments with equitable investments in neighborhoods and to community organizations.
- 11 Build affordable housing in the far Northwest Side communities that currently have little or no affordable housing options.
- 12 Build hospitals and community health centers on south and west sides, and work toward a universal system of care the covers all people.
- 13 Change election day to be during the summer to increase turnout.
- 14 Change TIF regulations to allow TIF funds to be used for support services in schools like counselors, social workers, nurses and librarians.
- 15 Chicago should impose a cap on the police budget so that new dollars go to preventative investments like mental health, after school programs, job training.
- 16 Chicago should not require two forms of identification to register to vote.
- 17 Consolidate all of Cook County into one unified school district, with equalized funding.
- 18 Consolidate Metra, RTA, and CTA into one unified transit agency to eliminate waste and limit the effect of opposition to transit.
- 19 Consolidate school campuses where inequities exist between proximate neighborhood schools, as was done with Ogden and Jenner schools
- 20 Consolidate wards to create a smaller City Council that will be better able to legislate.
- 21 Coordinate Office of Labor Standards and Department of Public Health labor and safety law enforcement, to protect worker wages and safety.
- 22 CPS should prioritize and reinvest in neighborhood public high schools, particularly those serving LatinX and African-American communities.
- 23 Create a financial inclusion office to enforce consumer protections, reform inequitable taxes/fees, and ensure access to financial support.
- 24 Create a municipal public works jobs program focused on investment and job creation in neighborhoods most harmed by racial injustice.
- 25 Create a progressive sliding scale for fee-based services, such as transit, sewage, garbage removal, and water.
- 26 Create a publicly-owned bank to ensure that money circulates within the city for the benefit of the public.
- 27 Create a Senior Housing Bill of Rights with protections for our aging populations regardless of the type of building they live in.
- 28 Create a Senior Housing Bureau, a city office that ensures that protective policies are upheld by building owners and management companies.
- 29 Create a statutory waiver for the imposition of criminal court fees and costs on the poor.
- 30 Create a transparent development and planning process that evaluates proposals based on equity and inclusion.
- 31 Create an elected citizen oversight boards for the CTA.
- 32 Create an elected city-wide Civilian Police Accountability Council.
- 33 Create an Equitable Development Implementation Plan that pairs development near transit with strategies to reduce displacement
- 34 Create an income tax for Chicago residents with incomes over \$1 million/yr (millionaire's tax), to fund community investment.
- 35 Create an independent board to evaluate and propose new attendance boundaries for CPS schools to decrease segregation.
- 36 Create an independent policy review office to publish public evaluations of proposed ordinances before any City Council vote.
- 37 Create an independent redistricting commission to draw ward maps.
- 38 Create an instant runoff voting system, to enable voters to select the candidate they prefer instead of the *most viable* one.
- 39 Create and implement a plan to replace or repair the infrastructure that is adding lead to the drinking water in our homes and our schools.

- 40 Create at least 40,000 youth jobs, summer and year-round jobs.
- 41 Create better online tools that show indicators of need, available public resources, and how city officials allocate those resources.
- 42 Create city wage boards to increase wages by industry.
- 43 Create civilian crisis-intervention teams to support people with behavioral health issues or who are in crisis.
- 44 Create committees made up of Local School Council members in each ward to advise aldermen and conduct annual racial equity audits.
- 45 Create community-based mediation/restorative-justice programs that will allow communities to defuse conflict and maintain peace.
- 46 Create elected Chicago Plan and TIF Commissions, to create more accountability in major planning projects.
- 47 Create elected Zoning Advisory Councils in all wards.
- 48 Create green jobs for Black and Brown communities building sustainable city infrastructure on the South and West sides.
- 49 Create green jobs for Black and Brown communities including the immediate remediation of lead contamination in Chicago's water supply.
- 50 Create housing stability for renters, require landlords to provide a "just cause" for evictions.
- 51 Create more affordable and mixed-income housing that includes Chicago Housing Authority vouchers for families in all neighborhoods.
- 52 Create more transparency and accountability to the voters for mayoral appointments.
- 53 Create public platforms for discussion and collaboration between racial equity reform efforts.
- 54 Defend workers' rights to organize and join a union.
- 55 Defund the police.
- 56 Develop an assessment tool to help communities understand and address adverse impacts of new development.
- 57 Dissolve CPD's \$4 million/day budget to fund domestic violence, homeless, and mental health services, schools, and local food systems.
- 58 Distribute all citywide TIF revenue equitably to neighborhoods based on factors like area unemployment, income, and past investment.
- 59 Divert Funds from High Stakes Testing, Police in Schools and Charter School Expansion to create more Sustainable Community Schools in CPS.
- 60 Divert funds from the City of Chicago's \$4 million/day Policing Budget and invest in mental health services and youth jobs and recreation.
- 61 Divest from policing and surveillance in schools, invest in restorative justice programs, mental health and supportive services in schools.
- 62 Do not open any new charter schools, instead, fully fund our neighborhood public schools.
- 63 Don't invest \$95 million in building a new police training facility.
- 64 Each candidate can only run for one office per election cycle.
- 65 Eliminate incentives for police officers to arrest, ticket, and escalate encounters with community members.
- 66 Eliminate loopholes in the Welcoming City Ordinance which allow Chicago Police to cooperate with ICE to terrorize and deport Chicagoans.
- 67 Eliminate wealth-based pretrial detention by prohibiting the use of secured money bail.
- 68 Enable more voucher-holders to rent in higher-opportunity areas by increasing rents to 200% of Fair Market Rent in such areas.
- 69 End tax breaks and subsidies for wealthy corporations like Amazon and private development projects like Lincoln Yards.
- 70 End the practice of honoring aldermanic prerogative in zoning decisions.
- 71 End the suspension of driver's licenses for simple non-payment of tickets, fines, or other debt.
- 72 End the Tax Increment Finance (TIF) system.
- 73 Ensure affordable housing is available in all Chicago neighborhoods.
- 74 Ensure all CPS schools have access to wraparound services (counseling, social services, after school programs, etc.).
- 75 Ensure equitable access to early childhood education by streamlining the application and enrollment process.
- 76 Ensure neighborhood public schools are fully funded, so that they have up-to-date, culturally informed curriculum and ethnic studies.
- 77 Ensure open forums for candidates for all elections.
- 78 Ensure that tax revenue for legalized marijuana is reinvested in the communities most harmed by the War on Drugs.
- 79 Ensure there is transparency on how candidates get on the ballot.

- 80 Equip all neighborhood public schools with trauma-informed services and restorative justice practices.
- 81 Establish a City Earned Income Tax Credit for working households to augment the pre-existing federal and state EITCs.
- 82 Establish a formal "equity-focused quality control" process in Cook County's court-based criminal risk assessment tool.
- 83 Establish a public bank, owned by taxpayers and provides a range of services and capital for economic development and affordable housing.
- 84 Establish an elected council empowered to hold police accountable and hire the police superintendent, independent from City Hall and CPD.
- 85 Establish an Elected Representative School Board for Chicago City Colleges.
- 86 Establish an Elected Representative School Board for Chicago Public Schools.
- 87 Establish an Employer's Expense Tax, requiring companies with more than 50 employees to pay a monthly tax, to fund Chicago Public Schools.
- 88 Establish Community Benefit Agreements for all large-scale developments like the Obama Presidential Center to protect long-time residents.
- 89 Establish Community Benefit Agreements for large-scale developments to prioritize hiring from local communities and unemployed Chicagoans.
- 90 Establish Community Benefit Agreements for large-scale developments, to preserve and add new affordable housing.
- 91 Expand CPS's Universal Trauma Screening project, to more effectively support Chicago students.
- 92 Expand train service in the city's transit deserts, including extending the Red Line to 130th street.
- 93 Facilitate an open forum between candidates and affected CPS students and their parents, allowing for stakeholder input.
- 94 Fix the broken property tax system and raise revenue from previously under-taxed downtown commercial and luxury real estate.
- 95 Free, universal public childcare and early education for all families, regardless of income or immigration status.
- 96 Fully fund and staff the Chicago City Colleges system and offer a full range of programs at each college.
- 97 Fully fund neighborhood public schools so that there is a librarian, a nurse and adequate social workers and counselors for every school.
- 98 Fully fund neighborhood public schools so they can provide the education and supports students need to thrive.
- 99 Fully fund special education and bilingual education programs in our neighborhood public schools.
- 100 Fund art and cultural organizations to support projects that dismantle segregation and create opportunities for dialogue and resources.
- 101 Get the police out of public schools
- 102 Identify and address causes of underrepresentation of certain groups in elected leadership.
- 103 Implement a progressive graduated city real estate transfer tax to generate additional revenue.
- 104 Implement a progressive income tax to proportionately tax people in different income brackets.
- 105 Implement citywide participatory budgeting so that residents of all wards can vote on menu money allocation for ward improvements.
- 106 Increase behavioral and mental health services in public schools and other public locations.
- 107 Increase community safety, by creating a pre-arrest diversion program that allows officers to address incidents without arrest.
- 108 Increase investment in community schools.
- 109 Increase the budget for the Chicago Commission on Human Relations.
- 110 Institute checks and balances on aldermanic authority.
- 111 Institute public funding for campaigns
- 112 Introduce reformed models and visions for policing by reforming hiring and training standards for law enforcement officers.
- 113 Invest \$25 million/year for 20 years to fund the preservation of Single Room Occupancy Hotels as affordable housing.
- 114 Invest in a public health approach to ending gun violence in all of our communities.
- 115 Invest in affordable housing for young adults.
- 116 Invest in block clubs on the South and West sides.
- 117 Invest in communities to fix food deserts in middle and lower income neighborhoods.
- 118 Invest in communities, deescalation training, and other public safety initiatives instead of a new Police Academy.
- 119 Invest in expanded and more frequent CTA bus service, including Bus Rapid Transit routes.

- 120 Invest in mental health resources and community mental health prevention plans, prioritizing communities with the greatest need.
- 121 Invest in the long-term retention of veteran teachers.
- 122 Invest in voter education, particularly on issues that disproportionately impact marginalized groups.
- 123 Invest more in transit and transit-serving infrastructure, particularly on the South and West sides.
- 124 Invest police resources in mental health services and school-based violence prevention programs.
- 125 Legalize and incentivize the creation of accessory dwelling units, small self-contained units on the same lot as a single-family home.
- 126 Make city-supported affordable housing affordable. Cap those rents at \$250-970 for a 3-bedroom apartment.
- 127 Make CPS a Sustainable Community School District with deep community/school partnerships & decision-making that includes all stakeholders.
- 128 Make expungement accessible by providing funds and support to people with arrests/convictions to clear their records.
- 129 Make information about water quality more transparent, and distribute resources to fix water infrastructure equitably.
- 130 Make public transportation free.
- 131 Metra Electric system should accept Ventra cards, match CTA fares, and offer low cost transfers between Metra Electric, CTA and Pace.
- 132 Pass Rent Control in Chicago to keep rents affordable and neighborhoods stable.
- 133 Phase CPD Out of schools invest in counselors, social workers, and restorative justice to ensure real safety in Chicago Public Schools.
- 134 Place at least 20% of all new Public Housing units in high-wealth and high-opportunity neighborhoods.
- 135 Preserve ALL public housing units in any future CHA redevelopment and produce family-sized housing in all CHA rebuilding efforts.
- 136 Preserve and build affordable housing in communities experiencing acute gentrification caused by new amenities, like the 606 and El Paseo.
- 137 Prioritize jobs creation and placement for returning citizens and those who live in the highest-poverty neighborhoods in our city.
- 138 Prioritize resident-driven community and economic development in South and Westside neighborhoods.
- 139 Prioritize support for cooperative enterprises in economic development programs and financial assistance.
- 140 Provide free transportation for youth on all CTA services.
- 141 Provide job training to Chicago residents with previous marijuana convictions in the full range of cannabis industry positions.
- 142 Provide re-entry support services such as housing, job training, expungement services, and mental health support to returning residents.
- 143 Provide tuition-free education at Chicago's City Colleges for Chicago residents, regardless of income or immigration status.
- 144 Raise Chicago's minimum wage to \$15 immediately, and index to keep up with inflation.
- 145 Raise revenue with a Financial Transaction Tax on all trades made through the Chicago Mercantile Exchange and Chicago Board of Trade.
- 146 Recruit and retain Black and Latinx teachers, clinicians and support staff.
- 147 Redistribute \$1 billion from downtown (and nearby) TIF funds to the South and West sides.
- 148 Reduce incarceration by creating a citation program for minor offenses that allows officers to address incidents without arrest.
- 149 Reform Chicago Community Land Trust to have an elected board and a more aggressive strategy for developing permanent affordable housing.
- 150 Reform city contracting policies to ensure that significant money and jobs are awarded to minority and women owned businesses.
- 151 Reform the justice system to incorporate restorative justice and other healing practices instead of jail, especially for non-violent events.
- 152 Reform the police department to address issues concerning mental health, implicit bias, and the lack of transparency among the force.
- 153 Reinvest money generated from the legalization of marijuana in low-income and Black and Latinx communities.
- 154 Reopen the public Mental Health Clinics closed in 2011 and invest \$25 million more in mental health services.
- 155 Repeal the provision in the Affordable Requirements Ordinance that allows developers to avoid including affordable units if they pay a fee.
- 156 Replace our mayorally-appointed school board with an elected one.
- 157 Replace student-based budgeting in CPS with evidence-based funding that guarantees needed resources to schools regardless of enrollment.
- 158 Require a community vote to set up new Tax-Increment Finance (TIF) districts.
- 159 Require a Racial Equity Impact Assessment of every budget before it is voted on by the City Council.

- 160 Require all development projects using city resources, e.g. TIF funds, to create living-wage jobs and hire from high poverty neighborhoods.
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- 162 Require Community Benefits Agreements for all new developments, to guarantee protections for our existing communities.
- 163 Require community-led Racial Equity Impact Assessments to be done before every school action decision.
- 164 Require developers building affordable housing to build family-sized units, not just studios.
- 165 Require developers to build affordable housing in all developments that receive city assistance, funding, or approval (upzoning).
- 166 Require developers to pay into a local affordable housing fund when they tear down affordable units near projects like the 606 and El Paseo.
- 167 Require employers to give employees at least two paid work hours to vote.
- 168 Require equitable distributions of salaries in CPS and other public agencies.
- 169 Require implicit bias and/or other anti-racism training for elected officials, public employees.
- 170 Require implicit bias training for judges, prosecutors, public defenders, pretrial services officers and all criminal court system staff.
- 171 Require meaningful community engagement, such as community assemblies, to include the most disadvantaged in developing policies and budgets.
- 172 Require resources allocation be based on community-led Community Needs and Assets assessments in each of Chicago's 77 defined communities.
- 173 Require that elected officials and public agencies use Racial Equity Impact Assessments and/or similar racial equity tools in decisionmaking
- 174 Require the equitable distribution of tax revenue and other financial resources across the city.
- 175 Reserve seats on the school board for current teachers.
- 176 Return the TIF Surplus, all dollars that remain uncommitted in TIF funds, to our schools in years when CPS is financially distressed.
- 177 Set term limits for municipal elected officials, including aldermanic and mayoral positions.
- 178 Spend \$150 million/year to prevent homelessness and help doubled-up families by raising the tax on luxury and commercial real estate deals.
- 179 Stop closing public schools and implement policies that ensure all schools are able to thrive.
- 180 Stop monitoring communities of color and erase the gang database which tags people as gang members and shares information with ICE.
- 181 Stop the privatization of our schools because it costs CPS more than it saves, and diverts public funds away from CPS into corporations.
- 182 Streamline approvals for residential developments that include affordable units in wards where less than 10% affordable housing,
- 183 Subsidize and incentivize the preservation and development of affordable single-room occupancy residences.
- 184 To address segregation, affordable housing siting decisions should be made at the city, not ward level.
- 185 Transform the 3 lines of the Metra Electric system (Main Line, South Chicago Branch, and Blue Island Branch) into a rapid transit system.
- 186 Use surplus public property, such as closed CPS buildings, for mixed-income co-operative housing.